

KEY BENEFITS

01

Short Term Incentive Payment

Epic Energy recognises and rewards employees for their contribution in achieving strong company performance. Eligible employees may receive an annual short term incentive payment through the achievement of individual performance targets that contribute to the achievement of overall company targets.

02

Subsidised Private Health Insurance

A healthy and thriving workforce is of paramount importance to Epic Energy. Eligible employees who meet the required criteria will be subsidised up to \$845 per annum (singles) and \$1,633 per annum (families) towards the cost of their private health insurance.

03

Subsidised Gym Membership

Epic Energy encourages its employees to maintain a healthy lifestyle to support their overall health and wellbeing. Eligible employees who meet the required criteria will be subsidised up to \$250 per annum towards the cost of a gym or health club membership.

04

Professional Membership

Epic Energy recognises the benefits of developing and maintaining professional networks. Eligible employees may receive an annual reimbursement for the cost of membership to the association or society aligned to their profession.

05

Study Assistance

Epic Energy actively supports its employees to invest in their ongoing professional and personal development. Eligible employees may receive paid leave or financial assistance to undertake approved study that supports them in their role with the company.

06

Salary Continuance Insurance

Life is unpredictable. Epic Energy recognises that employees may need extended time off work due to a non-work-related injury or illness. Subject to meeting the eligibility criteria, employees may receive a subsidised percentage of their salary to meet their cost-of-living needs so they can focus on their recovery.

